



# Privacy Policy for LearnBiz

**Effective Date:** December 14, 2024

At LearnBiz (“we”, “our”, “us”), a subset of Jeron Osg (aka. Jeron Osg Media), we are committed to protecting your privacy. This Privacy Policy explains how we collect, use, and safeguard your personal information when you interact with our blog and its content. By using LearnBiz, you agree to the terms of this Privacy Policy.

## 1. Information We Collect

We may collect the following types of information:

### A. Information You Provide

- **Contact Information:** Name and email address provided when you subscribe to our newsletter, comment on blog posts and contact us directly.
- **User-Generated Content:** Any information that you provide in comments or submissions.

### B. Automatically Collected Information

- **Device Information:** IP address, browser type, operating system, and device identifiers.
- **Usage Data:** Information about how you interact with our website, such as pages viewed, time spent, and referring URLs.
- **Cookies and Similar Technologies:** Cookies help us understand user behavior and improve website performance. (See “Cookies” section below.)

## 2. How We Use Your Information

We use the information we collect to:

- Provide and improve the content and functionality of the blog.
- Communicate with you about updates, newsletters, or responses to your comments.
- Analyze website performance and user behavior.
- Comply with legal obligations and enforce our terms of use.

### 3. Sharing Your Information

We do not sell or rent your personal information. However, we may share your information with:

- **Service Providers:** Third-party vendors that help us operate the blog, such as email newsletter platforms or analytics tools.
- **Legal Obligations:** Authorities if required by law or to protect our rights.

### 4. Cookies and Tracking Technologies

LearnBiz uses cookies and similar technologies to:

- Enhance website functionality and user experience.
- Track website performance and usage.

You can manage or disable cookies through your browser settings. Note that disabling cookies may affect your ability to use some features of the website.

### 5. Your Rights

Depending on your location, you may have certain rights under applicable privacy laws, such as:

- **Access:** Request access to the data we hold about you.
- **Correction:** Request corrections to inaccurate or incomplete data.
- **Deletion:** Request that we delete your personal information.
- **Opt-Out:** Unsubscribe from newsletters or limit data collection.

To exercise these rights, contact us at [contact@jeronosg.com](mailto:contact@jeronosg.com).

### 6. Data Retention

We retain your personal information for as long as necessary to fulfill the purposes outlined in this policy or to comply with legal obligations.

## 7. Data Security

We take reasonable measures to protect your personal information from unauthorized access, loss or misuse. However, no method of transmission or storage is completely secure.

## 8. Disclaimer

LearnBiz provides content and opinions related to business education based on author's personal learning and experiences. The content is for informational purposes only and does not constitute professional advice. Users should seek professional guidance for their specific business needs.

## 9. Third-Party Links

Our website may include links to third-party sites. We are not responsible for the privacy practices of these sites and encourage you to review their policies.

## 10. Children's Privacy

LearnBiz is not directed at children under 13, and we do not knowingly collect information from them. If we become aware of such collection, we will promptly delete it.

## 11. Updates To This Policy

We may update this Privacy Policy from time to time. Changes will be posted on this page with the updated effective date. Please review this policy periodically.

## 12. Contact Us

If you have questions or concerns about this Privacy Policy, please contact us:

**LearnBiz**

**Email:** [contact@jeronosg.com](mailto:contact@jeronosg.com)

**Jeron Osg (Jeron Osg Media) Privacy Policy:** <http://jeronosg.com/privacy-policy>